

Eastern District

Good Health Today & Tomorrow

JUNE 2022
ISSUE 2

Officers

President: Travis Greer
Brunswick County Health Services
Bolivia, NC

President-Elect: Andrea Freeman
MTW District Health Department
Plymouth, NC

Vice-President: Ashley Mahone
NC DHHS/ Communicable Disease
Branch
Fayetteville, NC

Secretary: Monica Short -Owens
Cumberland County Health Department
Fayetteville, NC

Treasurer: Djuana Register
Retired
Benson, NC

Past President: Wes Gray
MTW District Health Dept.
Plymouth, NC

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President's Message

Eastern District Family,

We miss you already. It was a pleasure to see everyone in Atlantic Beach at the 62nd Annual Conference: "Public Health: Post COVID – What is on the Horizon"

Battle Betts orchestrated a befitting panel discuss that we could all relate to. Dr. Zack Moore opened a door of knowledge from the 1918 Pandemic while relating it to our lived experiences from the COVID-19 pandemic. A quote that correlates between the panel discussion and Dr. Moore's presentation:

"Self-care and mindfulness won't cure all problems, but we need to find ways to take care of ourselves, make sure our staff feel valued, and acknowledge trauma of the prolonged response."

Are you taking care of yourself? Have you taken that much needed time off?

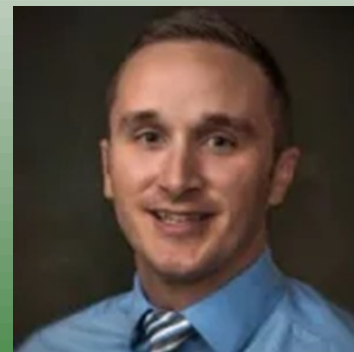
Thank you to everyone who stepped up and made this conference a success. It was hard work, but it was a rejuvenating type of work.

What's on the horizon for Eastern District North Carolina Public Health Association this summer? July 1, 2022, marks the 63 years for EDNCPHA. We remain committed to protecting and promoting the public and personal health of the citizens of Eastern North Carolina by maintaining and equipping this wonderful association of public health professionals. The Leadership Team will be meeting soon to begin planning for the 63rd Annual Education Conference on April 25-28, 2023, in Nags Head, NC.

We promise to do our best in planning relevant education, activities, and atmosphere that will foster a closer working relationship between our association members. In the next newsletter, we will be able to reveal our 63rd Annual Conference theme, so be looking for that in the Fall.

Speaking of new year and members, be proactive and go ahead and complete your EDNCPHA membership application. Let's shoot for a goal of 63 paid membership by the end of 2022. You can do your part by sending in your membership now and recruiting a new member in your professional network.

Take Care,
Travis Greer, President



President-Elect's Message

I want to first thank you for the confidence in electing me to serve as your President-Elect for the Eastern District North Carolina Public Health Association for 2022-2023. I have been a member of the Eastern District for several years, and it is an excellent networking opportunity. It was great seeing everyone for the first time in over two years face to face in Atlantic Beach this past April.

I want to thank our Past Presidents, our current President, Travis Greer, and so many others that work behind the scenes for all their hard work and dedication to making Eastern District what it is today.

The Executive Committee and Section Chairs are beginning to plan our next annual meeting, where we will celebrate 63 Years of the Eastern District Public Health Association.

Meet us at the beautiful Outer Banks on April 25 – April 28, 2023, at the Ramada Plaza in Nags Head, NC. We encourage you to reach out to your Section Chairs or any member of the Executive Team with any questions, concerns, or suggestions for the upcoming annual meeting.

I look forward to working with each of you,

Andrea R. Freeman, MPA



Treasurer's Report

Membership as of May 2, 2022

90 Paid Members

- ◇ 29 - New Members
- ◇ 61 - Renewals

Account Balances as of May 2, 2022

Checking - \$7,892.79

Savings - \$17,186.70

Communicable Disease Program

To Be Determined...



MEMBERSHIP APPLICATION

STAY INFORMED, VISIT www.easterndistrictpublichealth.org

MEMBERSHIP YEAR: JULY 1, 2022 - JUNE 30, 2023
ANNUAL DUES: \$25.00

NAME: _____

_____ New Member If new, recruited by: _____
_____ Renewal Previous Name (if remarried, etc.): _____

Present Position: _____

Email Address: _____

Home Address: _____ City: _____ Zip: _____

Employer: _____

Employer Address: _____ City: _____ Zip: _____

Telephone #: _____

Complete Membership application and make check payable to EDNCPHA and mail or call to pay by credit card to:

EDNCPHA
Djuana Register, Treasurer
P.O. Box 613
Benson, NC 27504
910-876-2510

EDNCPHA is composed of Six (6) Sections. An individual must be a member of EDNCPHA to qualify for membership in a Section. Please circle the Section or Sections to which you wish to belong.

Environmental Health FAMI Health Directors
Health Education Communicable Disease Nursing/Physician Extenders/Laboratory

Will you be eligible for Life Membership _____ Yes _____ No. (Life Membership requires retirement as of December 31, 2022, and twenty years of service in public health)

If you will be eligible, complete this section and return to the Treasurer by March 1, 2023

Signed: _____ Date: _____

REGARDING W-9 FORM (on next page) & UPDATED ADDRESS

PLEASE FORWARD TO YOUR FINANCE OFFICE OR ACCOUNTS PAYABLE

Attn: Finance Officer

The Eastern District Public Health Association (EDNCPHA) has had an address change effective April 9, 2021. I am enclosing an updated W-9 so you can update your Vendor files with our new address of

PO Box 613, Benson, NC 27504

If you have questions concerning the updated information, please contact me at 910-876-2510.

Thank you in advance for your assistance.

Sincerely,

Djuana Register
Treasurer, EDNCPHA

Request for Taxpayer Identification Number and Certification

**Give Form to the
requester. Do not
send to the IRS.**

Print or type See Specific Instructions on page 2.	Name (as shown on your income tax return) Eastern District North Carolina Public Health Association	
	Business name/disregarded entity name, if different from above	
	Check appropriate box for federal tax classification: <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ _____ <input checked="" type="checkbox"/> Other (see instructions) ▶ Non Profit	Exemptions (see instructions): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____
	Address (number, street, and apt. or suite no.) PO Box 613 City, state, and ZIP code Benson, NC 27504 List account number(s) here (optional)	Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number	
[] [] [] - [] [] - [] [] [] []	
Employer identification number	
5 6 - 2 0 3 8 1 9 8	

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. citizen or other U.S. person (defined below), and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here	Signature of U.S. person ▶ Djuana Register, Treasurer	Date ▶	11-22-2021
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. The IRS has created a page on IRS.gov for information about Form W-9, at www.irs.gov/w9. Information about any future developments affecting Form W-9 (such as legislation enacted after we release it) will be posted on that page.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, payments made to you in settlement of payment card and third party network transactions, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued).
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and

4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct.

Note. If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

Summation of Public Health: Post COVID- What is on the Horizon Conference Double Tree Atlantic Beach 2022

Many thanks to all in attendance of this successful event. Many presentations, heart felt messages, and unity among Public Health Importance.

Day 1

- * Presiding President Wes Gray kicked off the event
- * Followed by a lovely, sweet invocation by Rev. Dr. Avery Brown, Presiding Elder Beaufort District AME Zion Church
- * Next, Nina Oliver, Health Director, Carteret County Health Department Leah Mayo- President, NCPHA gave a warm welcome to all

The morning ended with awesome news in recognizing the recipients of the Life Member Awards, Scholarships, and Special Awards

The Afternoon session included speakers on their topic

- ⇒ COVID: Lessons Learned, Looking Back and Looking Forward Zach Moore Section Chief, Epidemiology Section, NC DHHS
- ⇒ COVID Panel Discussion Moderator: Larry Michael-NC DHHS, Section Chief for Environmental Health
- ⇒ Healthy NC 2030 Ronny Bell, PhD, MEd, MS Director of the Office of Cancer Health Equity at Wake Forest Baptist Comprehensive Cancer Center.

A strong Day 1 ending with a business meeting.

Day 2

Health Education & Nursing Section presented the following:

- ◇ What's New, What's Changed-THE Tobacco Update Ernest Watts, Region 8 Tobacco Lead, Robeson County Health Department
- ◇ Free Pharmacy Program-Dispensing Hope for the Uninsured Rebecca Galloway, MBA Manger of Partner Relations
- ◇ Urgent Threat of Health Misinformation Brian G. Southwell, PhD Senior Director, Science in the Public Space, Center for Communication Science, RTI International, Adjunct Professor Duke University
- ◇ Establishing & Sustaining Community Gardens Shawn Banks County Extension Director & Extension Agent Carteret County Cooperative Extension
- ◇ A Closer Look at What Eating Local Means for Our Food Systems Catherine Elkins, Founder & Director Carteret Local Food Network Stacy Macklin, Executive Director Carteret Local Food Network

Day 3

- ◆ Who is going to do it? Staffing challenges in Environmental Health Victoria Hudson, REHS Orange County Environmental Health
- ◆ The Future of the Childcare Center Lead Rule Donna Gilbird, REHS and Robert Pearsall, REHS Children's Environmental Health Branch, NCDHHS
- ◆ What do we say? Business Writing for the 21st Century Carteret Community College
- ◆ What is going on here? Situational Awareness Carteret County Sheriff's Office
- ◆ Applying Racial Equity Thinking to Environmental Health Services Thomas Privott, Roberto Diaz, & Ian Olson Orange County Environmental Health
- ◆ What's next and what's in Your Go Kit, Environmental Health? Emergency Preparedness and Environmental Health NCDHHS
- ◆ And Finally to wrap up the 3 day conference Business Meeting/Awards/Door Prizes



Conference Speakers



Dr. Ronny Bell, presented on Healthy Carolinian Objectives 2030.



May Craven, Motivational Speaker from Friday's closing session



Panel Discussion on lessons learned through the COVID 19 Pandemic moderated by Larry Michael



Closing remarks by new President Travis Greer

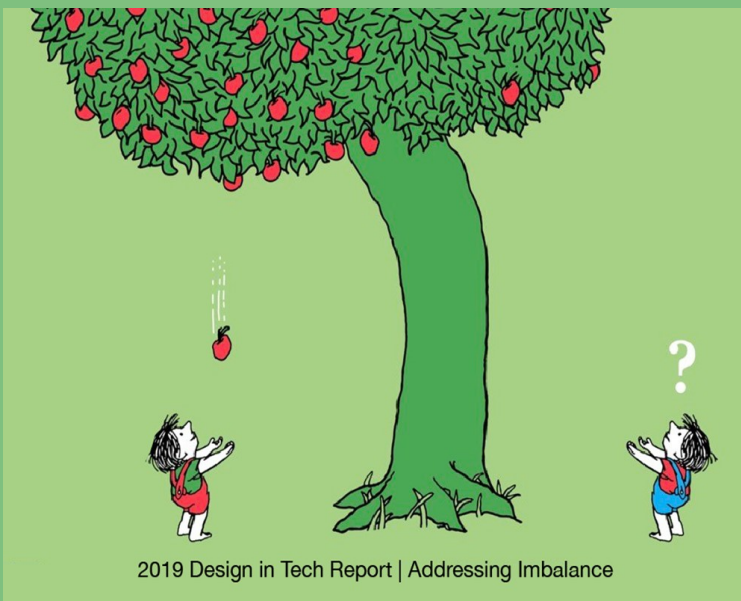
Forward thinking on Racial Equity from Orange County Health Department

* THE WORD INEQUITY IS BORN & COINED BY IAN OLSON AS HE PONDERED OVER HIS PRESENTATION ON RACIAL EQUITY

◇ **Basic Concept**– “The quality of being fair and impartial.”

◇ **Mature Concept**– “Each individual has different circumstances and therefore different needs. Therefore resources and opportunities should be allocated in a way that each individual can achieve the same outcome.”

Inequality



Equality



Thomas Privott

Roberto Diaz

Ian Olson

WELCOME NEW OFFICERS



Installation of the EDNCPHA 2022-2023 Officers - Wes Gray, Past President, Travis Greer, President, Andrea Freeman, President - Elect, Ashley Mahone, Vice President, Monica Short Owens, Secretary and Djuana Register, Treasurer



Plaque presentation to outgoing President Wes Gray by incoming president Travis

AWARDS



Sandra Smith, newest Life Member. Sandra retired from Robeson County Health Dept



Wes Gray, Health Director MTW District Health Dept. recipient of the Stacy Covil Award

Scholarship WINNERS Parents Recipients



Child of Member Scholarship presented to Mackenzie Clayton and accepted by her mother, Janet Clayton, Health Director of Person County. Mackenzie will be attending UNC-Chapel Hill.



Child of Member Scholarship presented to Parker Betts and accepted by his father, Battle Betts, Health Director of Albemarle Regional Health Services. Parker will be continuing his graduate studies at Duke University.

Eastern District NCPHA FAMI Section

The Finance, Administration, Management, Information Technology (FAMI) Section welcomes all new and returning members. We continue to challenge every member to solicit at least two people from your health department to join Eastern District and, better yet, the FAMI section. The purpose of the FAMI Section is to provide an opportunity for the exchange of ideas; to promote and foster professional skills and efficiency of the members; to provide a forum for the discussion and dissemination of information.

The following members were installed on the FAMI Executive Committee at the Spring Annual Conference this past April in Atlantic Beach:

- ◆ Chair – Andrea Freeman – MTW District Health Department
- ◆ Vice-Chair – Wanda Steed – Warren County Health Department
- ◆ Secretary – Tanisha Lyons – Warren County Health Department
- ◆ Past Chair – Monica Short-Owens – Cumberland County Health Department

The Executive Committee enjoyed seeing everyone for the first time in over two years face to face, where the FAMI section collaborated with the Health Director Section on several programs. The Executive Committee is excited to plan the upcoming Spring Conference on April 25-28, 2023, at Nags Heads, and we hope to see you all there.

I welcome the opportunity for questions, comments, or ideas you may have to make the FAMI Section better. Please do not hesitate to contact me via email at andrea.freeman@mtwdh.org or any other executive team member.

I look forward to working with each of you,

Andrea R. Freeman, MPA

FAMI Section Chair

Environmental Health News

The Annual Conference of EDNCPHA was great time to gather our membership after so much time away. For the first conference back AC (AFTER COVID-19), it was well attended in the Environmental Health Section. Program notes included a forward-thinking agenda about emergent issues and interests. Speakers represented innovations in septic tank manufacturer, recruitment and retention, how clandestine lab enforcement is changing, updates on the Children's Environmental Health Branch, and health equity in Environmental Health. The Section had a successful silent auction to raise funds for the scholarships and awards. The business meeting presented a new slate of officers, which includes Thomas Privott, Orange County, as President for 2022-2023; Laura Lerch, Durham County, as VP; Amanda Cabiness, Warren County, Treasurer; and Jennifer Edwards, Wake County, Secretary.

We are in need of members and volunteers. Please spread the good word. Volunteering in a professional association is the perfect place to develop new skills. Many can testify that a volunteer experience at EDNCPHA or in a Section leads to some task or chance never, ever thought or spoke. This inevitably helps one to discover a skill or interest. Volunteering in a professional association offers the space to practice skills in a relatively risk free environment, observing others and selecting best practices. It helps one to retain and to sharpen old skills, too. Serving on a Section or EDNCPHA committee is a great way to learn group dynamics and teamwork. Group work not only fosters teamwork, but also offers opportunities to learn more about different perspectives. Health Departments will recruit premium well-rounded individuals who have good teamwork and goal setting skills.

Serving as a committee chair increases facilitation skills. Program planning for the annual conference and implementing a major fund raising event can develop goal setting, planning, and budgeting skills. Working with the professional association teaches public administration concepts, such as strategic thinking, change management and conflict resolution. Volunteering in the professional association creates new leaders. In short, volunteering for EDNCPHA or a Section drives up the value for the member and also benefits the organization. Volunteering can be energizing and renewing. Sometimes it is a welcome break in the routine of work.

Victoria Hudson, MPA, REHS

Environmental Health Director

Environmental Health Division

Orange County Health Department

Health Director's Section Update:

The Health Director's Section had a great program at our spring conference in Atlantic Beach. We started the morning with a presentation on different public health dental clinic models from several local health directors. We were then joined by the Hon. Regina Parker, Chief District Court Judge for the 2nd Judicial District (covering Hyde, Beaufort, Martin, Tyrrell, & Washington counties) and staff from Clearpoint counseling service for a discussion of community opioid coalitions and the new 2nd Judicial District Recovery Court. We then joined the FAMI section for a joint presentation on Medicaid Transformation and Healthy Opportunities pilot programs from Melissa Roupe from Vidant (ECU Health). After lunch, we heard from Doug Urland, Local Health Department Liaison with the North Carolina Division of Public Health, who presented on progress with the ARPA Workforce Development project. After a short discussion on Mobile Health Units and COVID-19 outreach, we conducted our business meeting and adjourned.

As we plan for the next spring conference, we hope to see additional Local Health Directors and anyone interested in public health leadership join us for our section in April 2023 in Nags Head!

Wes Gray

Health Director's Section Chair



Doug Urland



Melissa Roupe



AWARDS ANNOUNCEMENT

It is TIME for EDNCPHA members to consider nominating a member worthy of recognition during the Annual Educational Conference being held April 25th - 28th, 2023 at the Ramanda Plaza in Nags Head. Eastern District has three awards that will be presented this year at the Awards luncheon on Wednesday.

There are many individuals and groups within the Eastern District Public Health Family that deserve to be nominated and there is no greater achievement than to be recognized by your peers for a job well done. We ask that you carefully consider potential candidates from your agency and submit a nomination for our consideration. Today, there are far too few opportunities to recognize our many public health professionals. Please take a minute to change that by taking time to nominate an employee or department.

CATEGORIES ARE:

OUTSTANDING INDIVIDUAL ACHIEVEMENT AWARD

The EDNCPHA member nominated for this award should have demonstrated an outstanding achievement in a specific health related project, program or activity within the past two years. Priority will be given to selecting an individual who has been instrumental in providing significant local, regional or state impact, or the potential for such impact, as a result of implementing the project, program or activity.

OUTSTANDING CAREER ACHIEVEMENT AWARD

The EDNCPHA member nominated for this award should have significant achievements during a career that is characterized by exemplary and sustained service to public health.

OUTSTANDING PUBLIC HEALTH AWARD

The agency or program nominated for this award should have health programming that is considered creative, innovative, efficient and effective. The programming should have demonstrated community involvement and impact and has been or is planned to be an ongoing effort. The nomination should be submitted in narrative form not to exceed two single-spaced typed pages. The deadline for receiving nominations is **MARCH 31, 2023**.

Submit to:

Trey Wright, Chair of the Awards Committee for Eastern District North Carolina Public Health Association or email to: fwright@co.rockingham.nc.us



**The 63rd Annual Eastern District
North Carolina
Public Health Association Conference**

**April 25 - April 28, 2023
Ramada Plaza in Nags Head, NC**